

School Work Placements



“Be a positive influence on the next generation!”

As an employer, have you considered the positive influence you could have on the next generation of workers? By offering work placements, your business can introduce young people to the world of work and help shape their future. You may even find future employees.

For most young people a work placement is their first experience of the workplace. They will have many things to learn that are second nature to you, such as being on time, dressing appropriately, dealing with customers and working in a team.

You could provide a young person with invaluable knowledge and skills that will boost their confidence and help them onto a successful career path.

Why offer work placements?

There are many benefits for your business. It provides the opportunity to:

- develop your staffs' skills
- engage with your local community
- raise your company profile
- promote opportunities in your industry or profession
- benefit from the energy and perspective of young people
- identify potential future employees.



“Our teams love knowing that our company plays a huge part in developing young people with confidence, teaching them life skills and helping them start their journey into working life. ”

Charlie Miller Hair

Benefits for young people

Research has shown that work placements can:

- improve pupils' attainment at school
- help them to develop employability skills
- help them to make choices on their career path
- improve their motivation and confidence
- help prepare them for the move from school to work
- give them a more realistic view of the world of work.



Health and Safety

You may be thinking that having a young person in your workplace will be a health and safety nightmare, but it isn't, it's really simple.

You will already carry out necessary health and safety procedures, such as risk assessments, and usually have the appropriate insurance in place – these just need to extend to the young person.

"It was brilliant! I loved the whole week at Edinburgh Airport. I saw such a variety of jobs and experienced many fantastic things on my work placement."

Sam, S4 pupil, Edinburgh



workit 
work placement management

Gateway's Workit system is currently used by over 20 local authorities across Scotland to manage their school placement programmes.

To find out more and get involved,
visit our website
www.workit.info/About/employers

You can also contact the Workit team at:

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